



**For Immediate Release**

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**Talent Snapshot® Chosen by Medical Purchasing Solutions for its  
Talent Management System**

**CINCINNATI, OH** — Imagine never having to conduct paper-based performance reviews again. Imagine offering your staff the opportunity to develop the skills they need to help grow your business and perform their work better. Imagine connecting the dots, so everyone is working towards the same goal. That's become a reality for MPS.

Jackie Messersmith, President of Talent Management LLC is pleased to announce that Talent Snapshot® integrated talent management software solution has been selected by MPS, in Scottsdale, AZ to enable its talent management strategy.

"MPS is a national distributor specializing in providing pharmaceuticals, disposables and medical supplies to Dentists, Physicians and Surgeons. They have carved out a niche in saving time and money for Oral Maxillofacial, Cosmetic and Reconstructive Surgeons, as well as Dental Anesthesiologists, Dentists, Universities and Independent Physicians. They are excited about launching Talent Snapshot® with their executive team." said Mark Holdeman, Consultant at MPS and Partner at New Oaks Consulting. "They plan on rolling Talent Snapshot® out to their entire organization in the near future."

"The owners of the business are looking for a way to improve employee and business performance using a competency-based solution and a process that is recurring and automatic." Mark said.

"One of the biggest challenges facing organizations today is business and talent management strategy alignment. When done right, it can produce exceptional results in employee engagement, productivity and the bottom line," said Jackie. "Talent Snapshot® provides our



customers with the tools and data they need to assess, plan, develop and manage employee, departmental and organizational performance.”

Talent Management LLC offers a turnkey, fully integrated talent management software solution, Talent Snapshot®, which includes world-class, research-based content. This web-based tool is designed to effectively evaluate employee talent so organizations can make better decisions, improve performance and allow employees to master the skills they need to succeed.

To learn more about Talent Snapshot, visit <http://talentsnapshot.com/>.

### **About New Oaks Consulting**

New Oaks Consulting’s unique approach begins with an integrated, engaging strategy that provides an end-to-end frame work that sets the stage for organizational optimal performance. We draw from proven methodologies and concepts, leverage our knowledge and experience to provide tailored integrated solutions for each of our clients. Collectively, our consultants are skilled business leaders who have built and managed domestic and international organizations in both the private and public sectors for a broad range of industries and channels. We understand that each client and their needs are unique and require a tailored integrated engaging solution that solves their specific requirements and ensures their optimal performance and outcomes.

### **About Talent Snapshot®**

Talent Snapshot’s mission is to optimize human and organizational performance by engaging employees. We achieve this by using the most validated, predictive content on job profiles and competencies in the marketplace today – almost 40 years of research using a database of over 450,000 people on what predicts success, in over 100 benchmark positions. This enables users to target the right skills for improvement and set meaningful goals that help organizations realize their objectives. As a result of our “built from scratch” talent management solution, users interact with integrated, unique and powerful functionality, along with a better user experience. We make talent management simple.

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